WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1949

ENROLLED

HOUSE BILL No. 53

(By Mr. Blankenship)

PASSED February 24 1949 In Effect Minety days from Passage

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[Passed February 24, 1949; in effect ninety days from passage.]

AN ACT to amend and reenact section one, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to teachers' contracts.

Be it enacted by the Legislature of West Virginia:

That section one, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

Section 1. Appointment of Teachers; Contracts; How 2 Terminated; Failure of Teacher to Perform Contract or 3 Violation Thereof; When Section Effective.—The board 4 of education shall, upon appointing teachers pursuant to 5 section four, article five of this chapter, fix their salaries 6 as provided by section two of this article.

7 Before entering upon their duties, all teachers shall8 execute a contract with their boards of education, which

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9 contract shall state the salary to be paid and shall be in 10 the form prescribed by the state superintendent of schools. 11 Every such contract shall be signed by the teacher and 12 by the president and secretary of the board of education, 13 and when so signed shall be filed, together with the cer-14 tificate of the teacher, by the secretary **but the office of the** 15 board.

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16 A teacher's contract, under this section, shall be for a 17 term of not less than one nor more than three years, and if, after three years of such employment, the teacher and 18 19 the board of education enter into a new contract of employment, it shall be a continuing contract and shall re-2021main in full force and effect except as modified by mutual 22 consent of the school board and the teacher, unless and 23until terminated with written notice, stating cause or $\mathbf{24}$ causes, to the teacher, by a majority vote of the full 25 membership of the board before April first of the then 26 current year, or by written resignation of the teacher before that date. Such termination shall take effect at 27 28 the close of the school year in which the contract is so terminated: Provided, however, That the contract may 29

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30 be terminated at any time by mutual consent of the 31 school board and the teacher, and that this section shall 32 not affect the powers of the school board to suspend or dismiss a principal or teacher pursuant to section six of 33 34 this article: Provided further, That a continuing contract in full force, and effect during the school year one thou-35 sand nine hundred forty-eight and one thousand nine 36 hundred forty-nine shall remain in full force and effect: 37 38 And provided further, That a continuing contract shall 39 not operate to prevent a teacher's dismissal based upon the lack of need for the teacher's services pursuant to 40 41 the provisions of law relating to the allocation of teachers and pupil-teacher ratios. But in case of such dismissal, 42 43 the teachers so dismissed shall be placed upon a preferred 44 list in the order of their length of service, and the school 45 board shall give due consideration of such list and order if and when vacancies or need occur. A superintendent 46 47 shall not be deemed a teacher within the meaning of this paragraph. 48

49 Any teacher who fails to fulfill his contract with the50 board, unless prevented from so doing by personal illness

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51 or other just cause, or unless released from such contract by the board, or who violates any lawful provision there-52 53 of, shall be disqualified to teach in any other public school in the state for a period of the next ensuing school year: 54Provided, however, That marriage of a teacher shall not 55 be considered a failure to fulfill, or violation of, the con-56 tract: Provided further, That this section shall not be-57 come effective until on or after the first Monday in May, 58 one thousand nine hundred forty-nine. 59

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The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. None Chairman Senate Committee Chairman House Committee Originated in the House of Delegates (3 4) (21) passage. Takes effect ener Mar Clerk of the Senate Clerk of the House of Delegates President of the Senate Speaker House of Delegates The within Approved this the 4 4 day of March, 1949. Okey Z. Tac Governor. Filed in the Office of the Secretary of State West Virginia MAR7 D. PIT

SECRETARY OF STATE

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